

Health, Safety & Environmental Policy

Interchem employees are the Company's most important asset. Preventing occupational injuries and protection of the environment are of such importance that management will provide all the facilities and support required to ensure success.

Interchem is committed to a health, safety and environmental management system that conforms to the best practices of our industry. Health, safety and environmental considerations are a top priority in the planning and development of products, services and processes. We acknowledge the principle that all accidents can be prevented and actively promote the highest standards of safety awareness and performance. We acknowledge that the environment can be protected through the design of environmentally acceptable products and responsible use of those products. Our objective is the lowest possible number of accidents, injuries, illnesses and environmental harm.

Interchem recognizes the importance of working closely with its customers, contractors, and community. Only through the cooperative effort of all can the best possible health, safety and environmental record be achieved. This policy requires internal cooperation in all health, safety and environmental matters, not only between supervisor and employee, but also between each employee and his fellow workers.

Interchem recognizes that the responsibilities for health, safety and the environment are shared:

- ✍ Interchem is committed to the continuous improvement of its corporate health, safety and environmental processes while supplying high-quality, environmentally responsible products and services to our customers.
- ✍ Management accepts responsibility for leadership of the health, safety and environmental program, for its effectiveness and improvement and for providing the safeguards required to ensure safe, environmentally responsible conditions.
- ✍ Supervisors are responsible for developing proper attitudes towards health, safety and the environment in themselves and directing those whom they supervise toward this goal.
- ✍ All employees are responsible for wholehearted, genuine cooperation with every aspect of the health, safety and environmental program. This includes compliance with all rules and regulations and continuous, safe, environmentally responsible job performance.

This Policy applies to all sites where Interchem Limited is performing work and covers all our activities and services.

This commitment to HSE is our highest priority and will not be compromised.



Michael W. Bernard
Managing Director
Interchem Limited